

NACE News



THE VOICE OF COUNTY ROAD OFFICIALS

MONTHLY PUBLICATION - WASHINGTON, D.C.

NOVEMBER 2011

VOLUME 11 NUMBER 9

PRESIDENT'S REPORT

Mark A. Craft, P.E., Engineer-Manager, Gratiot County Road Commission, MI

I'd like to start out by wishing all of you a HAPPY THANKSGIVING! This past month I had the opportunity to represent NACE at the Texas Association of County Engineers and Road Administrators (TACERA) Annual Conference in San Antonio, Texas. They hosted an excellent conference, complete with a great program and speakers, as well as indoor exhibitors. Their Association continues to grow, and this year they had over 200 conference attendees.

The technical meetings were outstanding and included sessions discussing a variety of issues many of us find in our own counties such as Pavement Preservation, New Technologies, Maintenance on Low Volume Roads, Low Cost Safety Improvements, Retro-Reflectivity, Distracted Driving, and even Ethics for the Professional Engineer. I would like to thank TACERA for inviting me to their conference and for making me feel welcome.

The State of Texas is divided into 254 counties, which is more than any other state. Texas is a growing state which presents many interesting challenges in terms of infrastruc-



TACERA Officers (from top left-right), Mark Craft (NACE President), Joe White, P.E., President (Ellis County), Tony Vasquez, Vice President (Bexar County), Robert Berndt, Secretary/Treasurer (Tarrant County), and Joe England, P.E., Director 2011-2012 (Williamson County). Bottom (left-right), Ron Drachenberg, P.E., R.P.L.S. NACE Representative (Fort Bend County), Michael Shannon, Director 2011-2012 (Brazoria County), Dave Wegmann, P.E., Director 2010-2011 (Bexar), Joe Trammel, Director 2011-2012 (Tarrant County), and Ernesto Carrizal, Director 2010-2011 (El Paso County).

ture. There are approximately 25 million people that live in Texas, which is about 20%, more residents than just ten years ago. The Texas Association of County Engineers and Road Administrators is an affiliate of NACE with 28 NACE members.

One of the speakers at the TACERA annual meeting was Gregory Punske, P.E., District Engineer at FHWA. He had announced that one of the Every Day Counts Innovation Initiatives is a "Request for Information" (RFI). The FHWA is requesting information from all sources regarding innovations that have the potential to transform how things are done by shortening project delivery, enhancing the safety of roadways, and protecting the environment. The purpose of their "Request for Information" is to hear from state, local, and industry partners regarding ideas for accelerated deployment of proven processes or technologies that have the potential to provide efficiencies at all levels.

If you have an idea that you would like to share or have considered, please visit the FHWA website. This is an opportunity for everyone with an interest, to contribute. The website link is www.fhwa.dot.gov/everydaycounts/rfi/. It is very simple for submitting your ideas online, but the deadline of December 1, 2011 is coming up soon.

SENATE COMMITTEE APPROVES HIGHWAY BILL

The Senate Environment and Public Works (EPW) Committee on November 9 approved a 2-year \$109 billion bipartisan highway bill by a vote of 18-0. Several major steps remain before MAP-21, Moving Ahead for Progress in the 21st Century, goes before the full Senate for a vote. The Senate Finance Committee has to identify \$12 billion in new revenue to fully fund this bill and the Senate Banking (transit section) and Senate Commerce (safety section) committees need to draft and approve their sections of the bill. The \$109 billion funding levels reflects current funding plus inflation. MAP-21 consolidates a number of federal-aid highway programs by going from 90 programs to less than 30. There are no earmarks in the legislation and there are provisions to accelerate project delivery and performance measures to hold states and MPOs accountable for improving the conditions and performance of their transportation assets. A major reform is the dramatic increase in the TIFIA program. While NACo is pleased that progress is being made on reauthorization, we are concerned about changes in the highway program that may not help counties. The federal bridge program is eliminated along with the off-system bridge set aside, although under certain circumstances off-system bridge funding may be available. The same is true for the rural road safety program and the railroad grade crossing programs. MPOs between 50,000-200,000 would face an uncertain future and are no longer guaranteed a role in the planning process. Efforts to enhance the planning role to include rural regions under 50,000 were not successful. The Surface Transportation Program underwent some changes that may not be beneficial to local governments and funding for the Transportation Enhancement program appears to be no longer mandatory. Contact: Bob Fogel, NACo Senior Legislative Director, 202-942-4217 bfogel@naco.org.

Register now! NACE 2012 conference in Lexington, Kentucky April 1-5, 2012
<http://www.countyengineers.org/events/annualconf/Pages/NACE2012.aspx>

PAST PRESIDENT, JOHN TRENT

It is with great sadness we report that former Pierce County (WA) Public Works Director and NACE Past President, John Trent, passed away on November 11th after a lengthy battle with cancer and related complications.



John served the Washington State Association of County Engineers (WSACE) as President in 1981 and was WSACE Engineer of the Year in 1979. John joined NACE in 1974. He served on the NACE board of directors and was NACE President in 1996. John served on the National Association of Counties (NACo) Board as NACE's NACo Director. John also served on the County Road Administration Board and the Transportation Improvement Board in Washington state. John retired from Pierce County on December 31, 2002.

John was well respected by his peers having received a Top 10 Leader award from APWA in 2001 and he received the WSACE Centennial Award at the 2006 WSACE Centennial Conference in recognition of his service to the organization.

A celebration of John's life is being planned for early December (we will send out information when available). Condolences may be sent to: Donna Trent, 4224 83rd Av Ct NW, Gig Harbor, WA 98335-6156.

MAKE SOME NOISE

By Richie Beyer, County Engineer, Elmore County, AL and NACE President-Elect

Do more with less; You have to run government more like a private business; We have to cut back because people are taxed too much; People just won't stand for a tax increase for any purpose; People have lost their faith in government; People want accountability in their government; and We must be transparent.

Sound familiar? I could continue on and on with the current one liners that we all hear each and every day in our workplaces and in the media. Some days I am amazed we have any order to our everyday lives just listening to all the rhetoric. Truth is there are many great men and women who serve their communities across this country. The transportation industry we work in is not short of its everyday heroes and champions. The disappointing part is that you seldom hear anything about these individuals and groups. That failure is largely due to the fact that the same transportation professionals I am speaking about are the last ones who would toot their own horn. A good example of this is the NACE County Engineers and Project/ Project Manager of the year. Each and every year our association struggles to obtain a high number of applications for these prestigious, peer awards. At times like this it's good to toot the horn a little and maybe it takes a helping hand from a peer to place the mouthpiece in front of the worthy person. NACE state reps: get those horns ready for some sound to be made (Dec.31st is the deadline for applications).

On another note, we as county road officials sit in an opportunistic position. In the midst of all the doom, gloom, and uncertainty we are surrounded by each day with regard to transportation funding and regulations, FHWA Administrator's Every Day Counts (EDC) has been underway for some 18+ months now and is about to transition to State Transportation Innovation Councils (STIC). NACE's executive committee and staff level have lobbied FHWA heavily for inclusion of the locals in the EDC and the new STIC process, but every member must ensure this effort does not go for naught. How do you do this? Get involved in the process and stay engaged. Don't wait for an invitation; engage your FHWA Division and State DOT Personnel. Don't accept that just because something hasn't been done a certain way that there is not value in exploring alternative solutions and new ways to attack our issues. Share ideas amongst your state organizations and with NACE members. Partnerships, increased communication and creative solutions will drive success in our future transportation endeavors. None of this occurs, though, without being at the table to affect and shape the changes that are being demanded by our customers: the public.

Your NACE leadership is committed to this EDC initiative and will continue its push. What I challenge each one of you is to engage and continue to engage your leaders at all levels, expand education of our issues (Local Roads Matter, remember?), and communicate your successes and status with NACE leadership so we can help recognize the work and innovations of the dedicated transportation professionals of NACE and our partners. Remember, who else will play the song telling the story of county transportation? Make some noise.

GIS Improves the Productivity and Efficiency of Your Government Fleet Operations



Call 1-888-288-1386 today to find out how you can improve your fleet efficiency.

Visit www.esri.com/fleet.



Copyright © 2009 ESRI. All rights reserved. The ESRI globe logo, ESRI, ArcLogistics, and www.esri.com are trademarks, or registered trademarks, or service marks of ESRI in the United States, the European Community, or certain other jurisdictions. Other companies and products mentioned herein may be trademarks of their respective trademark owners.




From Diamond Grade sheeting that meets ASTM Type XI to pavement markings with 2.4 index elements for true wet reflectivity, 3M technology makes the difference.

To learn more about how 3M can help you achieve your safety goals, visit www.3M.com/tss.




2011 Edition!

Design and Control of Concrete Mixtures



The authoritative reference on cement and concrete materials covers the properties of fresh and hardened concrete according to current ACI, ASTM, and AASHTO standards. Includes sustainable concrete practices.

A must-have for anyone who works with concrete.



Portland Cement Association

Order: www.cement.org/nace or 800.868.6733

PLAYING IN PEORIA

By Duane Ratermann, County Engineer, Knox County, IL and NACE North Central VP.

The Hotel Pere Marquette, Peoria, IL, was the location for the 97th Annual Fall Meeting of the Illinois Association of County Engineers. The meeting was held October 12 – 14. Nearly 80 County Engineers from various parts of Illinois attended the meeting along with 52 representatives from the Illinois Department of Transportation and 4 individuals from the Federal Highway Administration. We were also fortunate to have 17 retired County Engineers in attendance. It is always good to visit with the IACE retirees that made our association what it is today.

The meeting kicked off with a plant tour of AZZ Galvanizing Services. AZZ is America's largest galvanizer with its company headquarters in Fort Worth, TX. In addition to the galvanizing plant in Peoria, AZZ has two other plant locations in northern Illinois as well as 30 additional plants scattered in 16 other states. Thanks to AZZ for sharing their Peoria facility with us.

The general session kicked off with the Federal Highway Administration giving us an update on what's happening in Washington, D.C. Despite the efforts of the IACE and NACE members, the FHWA streamlining efforts seem to be focused on innovative technologies. While new technologies are good, we must continue our efforts in streamlining on the front end of projects.

The general session continued with a Federal Highway Administration presentation on Adaptive Signal Control and an Illinois De-

partment of Labor update on the latest requirements of the Illinois Prevailing Wage Law. A representative from the Illinois Commerce Commission presented information on the Rail Safety Program in Illinois along with an update on the construction of the High Speed Rail Corridor between St. Louis and Chicago. The general session concluded with a timely presentation by Kevin Burke of the Illinois Technology Transfer Center on Winter Maintenance Web Based Training. This training should prove to be very valuable to us with another winter season upon us.

At the end of the day, the conference attendees were treated to a Joint Hospitality Room that featured 44 sponsors and exhibitors. Many of the same exhibitors and sponsors were a vital part of the success of the 2009 NACE conference. The hospitality room was a great networking opportunity for IACE members and IDOT personnel.

The following morning, October 14, the Illinois Association of County Engineers convened its annual business meeting at the Hotel Pere Marquette. Carl Schoedel, Kane County Engineer and IACE President, presided over the business meeting. Various committee reports were given. The meeting concluded with the introduction of the new officers. The officers for the Illinois Association of County Engineers in 2012 will be Jersey County Engineer Tom Klasner as President, Macon County Engineer Bruce Bird as Vice President and Ogle County Engineer Curtis Cook as Secretary-Treasurer. Good luck to these guys in 2012.

LAST CHANCE TO NOMINATE OFFICERS FOR 2012-2013 BALLOT

The NACE Nominating Committee is accepting nominations for 2012-2013 NACE officers. The positions of President-elect, Secretary-Treasurer, and Regional Vice Presidents for the South Central and Northeast regions will be on the ballot next year. You may nominate yourself. Nominations should be sent to the Nominations Committee Chair, Phil Demery by **November 30, 2011**. A short biography (Word/text) and photograph (jpg file) should be included. Nominations and/or questions should be directed to Phil Demery at (707) 565-3584 or pdemery@sonoma-county.org.

NOMINATE DESERVING "ENGINEER OF THE YEAR" OR "PROGRAM/PROJECT MANAGER OF THE YEAR"

Each year the NACE Awards Committee requests nominations of individuals for the "Urban Engineer of the Year", "Rural Engineer of the Year" and "Program/Project Manager of the Year" awards. The rules and criterion can be found by visiting the NACE website, www.countyengineers.org, under Programs and Committee. In addition, each NACE Board member has copies of the forms. We encourage each NACE state affiliate organization to submit their nominations (5 copies) by **December 31, 2011** to Ken Stone, Director of Asset Management and Sustainability, 207 4th Avenue, N., Kelso, WA 98626-4189. For more information contact Ken at (360) 577-3011; email: stonek@co.cowlitz.wa.us

Visit the NACE website at:
www.countyengineers.org

Walk 'n' Roll packer/roller The Best Concept in Roller Design



WR75 Series 3 Walk 'n' Roll

The most versatile grader attached compactor on the market today!
Grade & Pack at the same time!

The Walk 'n' Roll packer/roller is
"BUILT WITH PRIDE IN THE USA"

and Distributed Exclusively by:
LyCox Enterprises, Billings, MT

visit our **NEW** website
www.walknrollpackers.com
Call Toll Free – 866-865-1936

SIMPLIFY. SAVE.

software solutions ENGINEERED TO FIT YOUR BUSINESS

RtVision's™ suite of enterprise software solutions is proven to streamline the processes, reporting and data management for county engineers and their partners.

Focused on planning, construction, maintenance, permitting, and time management activities, RtVision automates the flow of your information - saving up to 98% of cost compared to manual processes.

RtVision's suite of Enterprise Software Solutions includes:

OneOffice™	Rt/Parks Reservations
eGram®	Rt/Permit
Rt/Approval	Rt/BidVault
Rt/Consultant	Rt/Project
Rt/Planning & Zoning	Rt/Right-of-Way
Rt/Timecard	Rt/EVM
Rt/Timecard+	Rt/Contractor
Rt/Hauler's License	Rt/Road & Bridge

For more information, visit us at
www.rtvision.com
1-877-632-0760

RTVISION
Partners in Process



KANSAS STATE HIGHWAY PROGRAM

By Rod Meredith, Assistant Director of Public Works, Riley County, KS and NACE State Director

The condition of state highways in Kansas is on the road to recovery. In 2010, the Kansas Legislature and the Kansas Department of Transportation (KDOT) launched a 10 year \$8 billion highway improvement program called T-WORKS. The program was initiated to help promote job creation and stimulate the economy in Kansas. As a result, hundreds of transportation projects will be initiated to preserve, expand and modernize the Kansas highway system.

In fiscal years 2012-13, T-WORKS will improve 1,404 miles of highway and replace 93 bridges. In addition to construction work, the Kansas Department of Transportation will begin preliminary engineering on 22 complex projects being considered for future preservation work. This round of projects began July 1, 2011 and will cost an estimated \$650 million.

Every year for the remainder of the 10-year T-WORKS program, KDOT will announce a two-year schedule of projects shortly after the July 1 start of the new fiscal year. This differs from earlier, multi-year transportation programs when nearly all of the projects were announced up front. "By announcing two-year schedules on an annual basis, we can ensure that communities have an idea of what is coming and have ample time to plan accordingly," said Transportation Secretary Deb Miller.

KDOT has launched a performance measures website that will allow Kansans a way to monitor how well KDOT is taking care of the state transportation system. The site <http://kdotapp.ksdot.org/perfmeasures/>, will display performance targets in six critical areas and measure the progress the agency has made in hitting those targets. The six areas include system condition, safety, project delivery, workforce, operations and non-highway modes. "The performance measures website is another way to help KDOT increase transparency and accountability. It's one of the tools we need to make good, data-based decisions," said Secretary Miller.

You can view the program in its entirety on the T-WORKS website: <http://kdotapp.ksdot.org/TWorks/>.

NOW, if we could just this type of future funding mechanism in place for local roads and bridges.....!

We want to hear from you!
Send us your comments about
an article or news to share.
Email us at: nace@naco.org

NEBRASKA NEWS

By Ron Sklenar, County Highway Superintendent, Buffalo County, NE and NACE State Director

Hope this finds everyone ahead in the construction and maintenance field. Not that it's possible with all the weather issues that we have had throughout the county this year. In fact, where did the year go?

Nebraska County Highway Superintendents, Engineers and Surveyors Association consists of 96 association members, 18 associate members (retired) and 12 national association members. Our last Association meeting was held in Valentine, Nebraska on June 7 through 9, 2011 with a very good turnout of Association membership. Our next meeting will be held in Kearney, Nebraska on December 14 through 16, 2011 at the Younes Conference Center.

In other news in Nebraska a majority number have entered into the Federal Bridge Replacement State buyout with the first annual payment to counties in 2014 and for cities in 2016. The amount of the buyout is still being tossed around as it is uncertain at this point first what the states will be receiving from the federal government. Second, there is concern that if a partial amount is not set aside some of the future large structure replacements could be in jeopardy. Local governments might not have sufficient funds and then would need funding sources. Therefore these measures are being tossed around to protect future structure replacements.

Nebraska Department of Roads employees and Dan Cady's LTAP group have been busy with educating Nebraska's 172 RC's (Responsible Charge) personnel throughout four different training sessions in the months of October through November. Nebraska LTAP group have had a very busy year in getting training exercises out to the 93 Counties in Nebraska. We cannot express enough gratitude to this very important group of individuals for their hard work. Thank you for being here for us.

In closing I would like to wish all the NACE staff and members along with their families a Safe and Joyful Holiday Season.

2012 TRANSPORTATION PLANNING EXCELLENCE AWARDS OPEN FOR NOMINATIONS THROUGH DECEMBER 1, 2011

The Transportation Planning Excellence Awards (TPEA) Program recognizes outstanding initiatives across the country to develop, plan, and implement innovative transportation planning practices. Winners represent a variety of planning organizations from across the county, and will receive awards at the Transportation Research Board (TRB) Summer Meeting, will be published in an Excellence in Transportation Planning resource report for their peers. This biennial awards program is sponsored by the Federal Highway Administration (FHWA) and the Federal Transit Administration (FTA). See: www.planning.dot.gov/tpea2012

HIGHWAY SAFETY IMPROVEMENT PROGRAM SELF ASSESSMENT TOOL

The FHWA Office of Safety recently published the Highway Safety Improvement Program (HSIP) Self Assessment Tool as a companion document to the previously released HSIP Assessment Toolbox. The HSIP Self Assessment Tool describes an approach to self assessment that allows users to evaluate specific aspects of the HSIP process. The tool consists of a number of questions designed to provide those with HSIP management responsibilities information to assess their programs, policies, and procedures against many of the recommended HSIP practices in use today. See: <http://safety.fhwa.dot.gov/hsip/resources/fhwasa10017>.

The HSIP resources website <http://safety.fhwa.dot.gov/hsip/resources/#pubs> also includes a supplemental score sheet in MS Excel and responses to frequently asked questions. For technical support in preparing for or conducting an HSIP self assessment, please contact Karen Yunk in the Office of Safety at 609-637-4207 or karen.yunk@dot.gov.

FHWA ISSUES GUIDANCE ON MINIMUM ROADWAY SAFETY DATA COLLECTION

FHWA Safety Program, Safety Compass Newsletter, Fall 2011 Volume 5 Issue 2

While many states are pursuing improvement in highway safety data analysis and the usage of analytical tools, many are asking what types of roadway data they should be collecting. The Government Accountability Office asked FHWA a similar question in 2009, when they issued a report on the effectiveness of the HSIP program (GAO-09-35). FHWA's Office of Safety, and an assembled expert working group, ended a year and a half of analysis and deliberation on this issue when they issued guidance on August 1, 2011, that describe a minimum level of roadway data elements that States should be collecting for their HSIP program analysis. This new guidance (found at http://safety.fhwa.dot.gov/tools/data_tools/dcag.cfm) outlines the 38 data elements that are a priority for State and local agencies to collect on their roadways in order to conduct substantive enhanced safety analyses. These data elements overlap with existing Highway Performance Monitoring System (HPMS) data elements and can be integrated with the crash data traditionally collected to provide a basis for better safety investment decisions. The guidance also identifies prerequisite conditions for using the elements and a recommended roadway prioritization methodology in addition to a listing of the elements.

INNOVATIVE, LIFESAVING SAFETY PROGRAMS HONORED

States, Local Governments and Private Sector Organizations from Across the Country to Receive Awards

The Roadway Safety Foundation (RSF) and the Federal Highway Administration (FHWA) recognized nine exemplary highway projects and programs from across the country as winners of the biennial National Roadway Safety Awards on November 15th. Recipients of awards included State and local departments of transportation (DOT), a State department of public safety, a local technical assistance program and a private firm. The award winners are credited for reducing fatalities and injuries on our Nation's roadways through excellence and innovation in operations, planning, and design.

"It is a privilege to formally recognize the localities and agencies that were selected for the 2011 National Roadway Safety Awards," said John Porcari, Deputy Secretary, U.S. Department of Transportation. "Each one of this year's entries demonstrated a commitment to saving lives by improving our nation's roadways."

"The lifesaving projects honored here today are noteworthy because deficiencies in the roadway environment contribute to roughly one-third of traffic deaths," said Greg Cohen, Executive Director of the Roadway Safety Foundation. "The best and brightest safety professionals who plan, engineer, and implement innovative solutions rarely get pub-

lic recognition or the opportunity to know whose lives they have saved. These awards are an opportunity to thank those who increase our odds of getting home safely each day."

Each of the National Roadway Safety Award recipients was evaluated on innovation, effectiveness, and efficient use of resources. Project categories included infrastructure improvements; operational improvements; and program planning, development, and evaluation.

This year's honorees include:

- Minnesota DOT's Micro Surfacing to Reduce Wet Weather Crash Rates Program
- Mississippi DOT's Cable Median Barrier Safety Initiative
- Jones/Linn County (Iowa) Portland Cement Concrete Pavement Overlay With Safety EdgeSM
- Florida DOT's Making Roadways Safer for Motorcycles Program
- Utah DOT's Evaluation of Moveable Barriers in Construction Work Zones Program
- Travelers Marketing's Safety Patrol Sponsor-Partnership (Maryland, Florida, Massachusetts, Pennsylvania, Georgia, New York and Kansas)
- California DOT's Highway Safety Improvement Program Application and Evaluation Tool for Local Roadways
- New Mexico Department of Public Safety's Smart Roadside Inspection Program
- Minnesota DOT's County Roads Safety

Plans Program/Wright County's (Minnesota) Roadway Safety Program (joint award).

There were two honorable mentions:

- Texas DOT's FM-1960 Median Improvements Program
- New Jersey Local Technical Assistance Program's Work Zone Safety Education Program.

The Federal Highway Administration and the Roadway Safety Foundation present these biennial awards to agencies and organization across the country who exhibit excellence in roadway design, operations, planning and safety. For complete details on each of the winners, and for more information on the national awards program, visit:

<http://safety.fhwa.dot.gov/roadwaysafetyawards>.

ROADWAY SAFETY NOTEWORTHY PRACTICES DATABASE

The Federal Highway Administration (FHWA) Office of Safety is pleased to introduce the Roadway Safety Noteworthy Practices Database, an online collection of innovative practices documented by State and local agencies summarizing their efforts to implement and evaluate data-driven, strategic approaches to improving highway safety. The goal is to provide the roadway safety community with a dynamic online resource that addresses current topics and is updated regularly. The database currently houses over 60 practices and plans are underway to add more via an online template for collecting new practices. See:

<http://rspcb.safety.fhwa.dot.gov/noteworthy>

Have you registered yet? NACE 2012 in Lexington, Kentucky - Register at: www.countyengineers.org

FREE
Pavement Maintenance Products & Equipment Catalog

To receive your **FREE CATALOG**, visit sealmaster.net a premier web site featuring the industry's most comprehensive listing of products, equipment, tools, and services.

Over 100 full color pages of pavement maintenance products including:

- Pavement Sealants
- Crack Fillers
- Patching Materials
- Traffic Paints
- Road Maintenance Equipment
- Tools, Accessories & More!

SealMaster
Pavement Products & Equipment

Call Today! (800) 395-7325

Sign Management that makes sense for local road agencies

- Mobile data collection
- Detailed sign inventory
- Inspection and management tools support all MUTCD sign retro inspection methods
- MUTCD and agency specific sign libraries

RoadSoft
Since 1992

Center for Technology & Training
Michigan Tech Transportation Institute

www.RoadSoft.org

The Safety Edge

Do the right thing and build safer roads.

Advant-Edge Paving makes the equipment. (814) 422-3343
www.advantedgepaving.com

POSITION OPENING: PUBLIC WORKS DIRECTOR - BROWN COUNTY, WISCONSIN

The Public Works Director also serves as the Brown County Highway Commissioner. The position is a department head reporting directly to the County Executive. The Director serves as the department representative and liaison to state and local government commissions/committees, professional and community groups, elected officials, and the general public. The position provides a variety of challenging responsibilities and exciting opportunities. This position is newly created from the recent merger of two independent departments, Highway and Facilities. The successful candidate will be on the ground floor designing strategic plans, operational policies, goals and objectives. The Director is responsible for the planning and implementing of new highways, bridges, central fleet, and buildings.

Brown County, along with all Wisconsin counties, provides road maintenance for the State of Wisconsin. Brown County provides maintenance and snow removal for 1863 lane miles (785 County, 713 State, 365 local); 29 buildings and 1.4 million square feet. The Director will oversee the budget of \$38.8 million; capital budget of \$29 million; and 140 department staff.

Brown County has an excellent infrastructure built and is committed to the maintenance of these structures. The new Director will be charged with continuing and improving this standard. The Director will also be charged with re-invigorating a hard-working, long-tenured staff while attracting new talent and skills to meet the future demands of the department and County.

Qualifications: • Bachelor's Degree in Civil/Traffic Engineering, with 7 years of progressively responsible planning, construction, maintenance and repair supervisory experience. • Registered in State of Wisconsin as a Professional Engineer or Architect is highly desirable. Grace period will be granted for eligible candidates. • Ability to establish and maintain effective working relationships with a variety of entities and individuals. • Ability to plan, organize, supervise, allocate resources, communication, evaluate performance to best practices, and solid negotiation skills. For more information or to apply online visit: www.co.brown.wi.us or contact the Brown County Human Resources at 920-448-4070.

VISIT OUR LOCAL ROADS MATTER! CAMPAIGN

Gain a wealth of information on how critical our local roads are: <http://countyengineers.org/LRM/index.html>

VIDEO GUIDES

ACTION GUIDES

TRAINING GUIDES

Indicate Quantity		Indicate Quantity		Indicate Quantity	
Effective Snow Fences	\$15 _____	Organization	\$7 _____	Blading Aggregate Surfaces	\$5 _____
Plows of the Future	\$15 _____	Personnel	\$7 _____	Improving Traffic Maintenance	\$5 _____
Deicing Chemicals	\$15 _____	Financial Management	\$7 _____	Trainer's Guide	\$5 _____
Snow & Ice Control	\$15 _____	Maintenance Management	\$7 _____	How to Talk and Communicate at the Same Time	\$5 _____
Concrete Bridge Protection	\$15 _____	Administering Bridge Inspection	\$7 _____	Tips on Conserving Energy and the Environment	\$5 _____
Pavement Maint/Worker Safety	\$15 _____	Tort Liability	\$7 _____	Bridge Maintenance on Local Roads	\$5 _____
Staying Ahead of the Storm	\$15 _____	Road Programming	\$7 _____	Handbook on Training for Road Depts.	\$5 _____
Finding Better Ways	\$15 _____	Road Surface Management	\$7 _____	All Books.....	\$135 _____
Blading Unpaved Roads	\$20 _____	Roadway Safety	\$7 _____	(Action and Training Guides)	
Work Zone Safety	\$30 _____	Stormwater Management and Drainage	\$7 _____	Total Order Amount	\$ _____
Sign Maint. & Installation	\$15 _____	Subsurface Soils Exploration	\$7 _____	Processing Fee:	
Problems with Gravel Roads	\$15 _____	Bridge Rehab. on Local Roads	\$7 _____	(Orders \$30 or less)	\$3 _____
Chip Seal Applications	\$15 _____	Rural Transportation Planning	\$7 _____	(Orders over \$30 - \$70)	\$5 _____
Asphalt Roadway Rehab.	\$15 _____	Purchasing Authority	\$7 _____	(Orders over \$70)	\$10 _____
Asphalt Paving Inspection	\$15 _____	Impact of Land Development on County & Local Transportation System Planning	\$7 _____	Total Due	\$ _____
Preventive Maintenance; Protecting Our Pavement & Project Selection (2 video set)	\$30 _____	Solid Waste Management	\$7 _____	Payment Included	\$ _____
Using Snow Plows on Motorgraders	\$15 _____	Public Awareness & Support	\$7 _____	Balance Due	\$ _____
The Importance of Road Drainage	\$15 _____	Traffic Operations	\$7 _____		
All Videos	\$285 _____				

All prices listed reflect the NACE member discount, non-member prices slightly higher.

To Order: Send form with payment to NACE, 25 Mass. Ave, NW, Suite 580, Washington, DC 20001; fax (202) 393-2630 or e-mail: nace@naco.org.

Name: _____ Phone: _____
 Organization: _____
 Address: _____
 City: _____ State: _____ Zip: _____



National Association of County Engineers
 25 Mass Ave NW, Suite 580
 Washington, DC 20001-1454
www.countyengineers.org
 (202) 393-5041

November 2011 Issue

Please notify NACE if your email address changes at nace@naco.org